

Cade Foundation Spring Board of Trustees Meeting
April 29, 2023

Location: Virtual and in person at 622 Church Rd, Reisterstown, MD 21136

Attendees:

In Person (Board of Trustees): Camille Hammond, Jason Hammond, Tinina Cade, Pamela Hammond, Debra Schwab, Torie Plowden

Virtual (Board of Trustees): Mindi Christianson, Shruti Malik, Rebecca Chasson, Heidi Hayes, Michele Williams

(Advisory Council): Emily Bell, Katie Goffaux, Kellee Stewart

8:15am: Introductions

8:20am: Tinina Cade called the meeting to order

8:21am: Pamela Hammond requested comments on the Fall Meeting minutes. Tina made a motion to accept the meeting minutes. Tori seconded. 100% voted to approve the Fall meeting minutes

8:23am: Internal Updates:

- Cade Foundation website has been updated
- 2-3 interns will be helping this summer (social marketing, 1-2 advocacy interns)

Year long intern high school student from Baltimore County Magnet School has been helping every other day and will be starting college soon.

Social event for trustees and advisory committee at Heidi's home on Sunday May 21

8:25am: Program Updates

- General/Faith Based
 - First Baptist Church of Glenarden 10-12-2022, 10-11-23
 - Wheeler Avenue Baptist 04-24-2023, 4-16-2022
- Coffees with Cade – every other Monday all focused on family building
- Social Media – Instagram (most active platform) Tik Tok, Twitter, Facebook
- Provider in Training Programs
 - Johns Hopkins Hospital 12-01-2022: Infertility Post-Dobbs
 - University of Maryland School of Medicine 09-23-2022
 - Georgetown (new this year!) – 04-07-2023
 - Future possible partner – Howard University

- ASRM 2022
 - Co-hosted the Social Media Summit (sold out!)
 - Reproductive Justice Summit at ASRM in 2022 and 2023

Other Conference:

- SisterSong LTAS Conference
- 03-01-2023: Maryland Reproductive and Maternal Health Justice Summit
- Georgia Reproductive and Maternal Health Justice Summit scheduled for 9/6
- Louisiana Reproductive and Maternal Health Justice Summit scheduled for 9/15/23 at ASRM

Plans for 2023

- ASRM 2023
- Reproductive and Maternal Health Justice Summits in Georgia and Louisiana

830am: Financial Report: see reports for 2022 and 2023 Statement of Activities

8:35am: Fundraising:

- **Race for the Family – 06-11-2023** – Rio Lakeside in Gaithersburg
- **Maryland Corks with Cade – 08-24-2023** – V-No Wine Bar in Fells Point Baltimore
- **California Corks with Cade – 09-23-2023-** Dante Robere Vineyard in Livermore, CA
- **Le Diner Bleu Family Building Gala – 11-11-2023** at Columbus Center, Baltimore MD
 - Regina Belle – performer (listen to “If I Could”)

845am: Grants

- 2023: 123 total complete applications just for Spring (43 incomplete, 37 withdrew, 43 finalists)
- 2022: 206 total grants (108 spring, 98 fall)

8:47am: Possible New Opportunities

- **CAPEX MD** – Point of Need Loans – possible microloans up to \$10,000 for individuals with lower credit scores
 - Cade would be the “middle man” – only grant applicants would be eligible to apply and funds would be distributed to CADE and CADE would distribute the money to the recipient
 - Only can get the loan for the request made, not the amount that they would qualify for
 - CADE would not be involved in any repayment issues
- **Possible future partnerships and sponsorships for NEW events**

- o Columbia University Fertility
- o CCRM Fertility

9:05am: Potential New Advisory Council Members

- **Danielle Lane MD** (Lane Fertility – San Francisco Bay) – advocacy and programming, focus on increasing egg and sperm donors in diverse communities, started her own egg and sperm donor banks
- **Rafat Abassi MD** (Ovation Fertility Washington DC) – active in reproductive justice, participated in several conferences with Camille, active in ACOG

Jason moved to recommend the slate including these two individuals to be invited to join the Advisory Council. Tina seconded the motion. Motion passed 100%

9:15am: Grant review

For future meeting: Consideration of applications that are associated with organizations that may be discriminatory

11:50am: Meeting adjourned. Thank you to everyone for your time and efforts.

Stay safe and healthy
Respectfully Submitted,
Debra Schwab